

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$36.74	\$37.84	\$38.98	\$40.15	\$41.35	\$42.59
0001 AA02	Administrative Assistant – Level II	HR	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39
0001 AB01	Application Engineer – Level I	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0001 AB02	Application Engineer – Level II	HR	\$103.79	\$106.90	\$110.11	\$113.41	\$116.82	\$120.32
0001 AC01	Application Programmer – Level I	HR	\$59.90	\$61.70	\$63.55	\$65.45	\$67.42	\$69.44
0001 AC02	Application Programmer – Level II	HR	\$89.38	\$92.06	\$94.82	\$97.67	\$100.60	\$103.62
0001 AC03	Applications Programmer – Level III	HR	\$114.75	\$118.19	\$121.74	\$125.39	\$129.15	\$133.03
0001 AD00	Application Systems Analyst	HR	\$100.55	\$103.57	\$106.67	\$109.87	\$113.17	\$116.57
0001 AE00	Biostatatician	HR	\$108.39	\$111.64	\$114.99	\$118.44	\$121.99	\$125.65
0001 AF01	Business Analyst – Level I	HR	\$60.50	\$62.32	\$64.18	\$66.11	\$68.09	\$70.14
0001 AF02	Business Analyst – Level II	HR	\$83.85	\$86.37	\$88.96	\$91.63	\$94.37	\$97.21
0001 AF03	Business Analyst – Level III	HR	\$112.70	\$116.08	\$119.56	\$123.15	\$126.84	\$130.65
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.90	\$73.03	\$75.22	\$77.47	\$79.80	\$82.19
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.25	\$101.20	\$104.23	\$107.36	\$110.58	\$113.90
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.00	\$130.81	\$134.73	\$138.78	\$142.94	\$147.23
0001 AH00	Chief Information Security Officer	HR	\$160.00	\$164.80	\$169.74	\$174.84	\$180.08	\$185.48
0001 AI00	Communications Hardware Specialist	HR	\$82.92	\$85.41	\$87.97	\$90.61	\$93.33	\$96.13
0001 AJ00	Communications Network Manager	HR	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33	\$129.09
0001 AK00	Communications Software Specialist	HR	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29
0001 AL00	Communications Specialist	HR	\$85.27	\$87.83	\$90.46	\$93.18	\$95.97	\$98.85
0001 AM00	Computer Data Librarian	HR	\$57.45	\$59.17	\$60.95	\$62.78	\$64.66	\$66.60
0001 AN00	Computer Scientist	HR	\$126.97	\$130.78	\$134.70	\$138.74	\$142.91	\$147.19
0001 AO01	Computer Security System Specialist – Level I	HR	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29
0001 AO02	Computer Security System Specialist – Level II	HR	\$93.50	\$96.31	\$99.19	\$102.17	\$105.24	\$108.39
0001 AO03	Computer Security System Specialist – Level III	HR	\$129.80	\$133.69	\$137.70	\$141.84	\$146.09	\$150.47
0001 AP01	Computer Systems Analyst – Level I	HR	\$63.80	\$65.71	\$67.69	\$69.72	\$71.81	\$73.96
0001 AP02	Computer Systems Analyst – Level II	HR	\$87.80	\$90.43	\$93.15	\$95.94	\$98.82	\$101.78
0001 AP03	Computer Systems Analyst – Level III	HR	\$107.80	\$111.03	\$114.37	\$117.80	\$121.33	\$124.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AQ00	Configuration Management Specialist	HR	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.21
0001 AR01	Cost Analyst – Level I	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60
0001 AR02	Cost Analyst – Level II	HR	\$86.44	\$89.03	\$91.70	\$94.46	\$97.29	\$100.21
0001 AS00	Data Entry Clerk	HR	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.79
0001 AT00	Data Security Specialist	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0001 AU00	Data Standardization Specialist	HR	\$82.50	\$84.98	\$87.52	\$90.15	\$92.85	\$95.64
0001 AV00	Database Administrator	HR	\$108.97	\$112.24	\$115.61	\$119.07	\$122.65	\$126.33
0001 AW01	Database Management Specialist – Level I	HR	\$78.02	\$80.36	\$82.77	\$85.25	\$87.81	\$90.45
0001 AW02	Database Management Specialist – Level II	HR	\$100.55	\$103.57	\$106.67	\$109.87	\$113.17	\$116.57
0001 AW03	Database Management Specialist – Level III	HR	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84
0001 AX01	Database Specialist – Level I	HR	\$76.45	\$78.74	\$81.11	\$83.54	\$86.05	\$88.63
0001 AX02	Database Specialist – Level II	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09
0001 AX03	Database Specialist – Level III	HR	\$116.36	\$119.85	\$123.45	\$127.15	\$130.96	\$134.89
0001 AY00	Data Warehousing Administrator	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0001 AZ00	Data Warehouse Analyst	HR	\$103.04	\$106.13	\$109.32	\$112.59	\$115.97	\$119.45
0001 BA00	Data Warehouse Programmer	HR	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93
0001 BB00	Disaster Recovery Specialist	HR	\$110.75	\$114.07	\$117.49	\$121.02	\$124.65	\$128.39
0001 BC01	Document Control Specialist – Level I	HR	\$46.20	\$47.59	\$49.01	\$50.48	\$52.00	\$53.56
0001 BC02	Document Control Specialist - Level II	HR	\$57.43	\$59.15	\$60.93	\$62.76	\$64.64	\$66.58
0001 BC03	Document Control Specialist – Level III	HR	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51
0001 BD01	Document Support Specialist – Level I	HR	\$48.04	\$49.48	\$50.97	\$52.49	\$54.07	\$55.69
0001 BD02	Document Support Specialist – Level II	HR	\$60.50	\$62.32	\$64.18	\$66.11	\$68.09	\$70.14
0001 BE00	Duplicating Machine Operator	HR	\$39.82	\$41.01	\$42.25	\$43.51	\$44.82	\$46.16
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.05	\$94.81	\$97.66	\$100.59	\$103.60	\$106.71
0001 BG00	Electronic Meeting Technographer	HR	\$59.84	\$61.64	\$63.48	\$65.39	\$67.35	\$69.37
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.30	\$128.03	\$131.87	\$135.83	\$139.90	\$144.10
0001 BI00	Facilitator	HR	\$87.23	\$89.85	\$92.54	\$95.32	\$98.18	\$101.12
0001 BJ00	Financial Analyst – IT	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0001 BK01	Functional Analyst – Level I	HR	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15

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0001 BK02	Functional Analyst – Level II	HR	\$103.14	\$106.23	\$109.42	\$112.70	\$116.08	\$119.57
0001 BL01	General Clerk – Level I	HR	\$31.15	\$32.08	\$33.05	\$34.04	\$35.06	\$36.11
0001 BL02	General Clerk – Level II	HR	\$38.75	\$39.91	\$41.11	\$42.34	\$43.61	\$44.92
0001 BL03	General Clerk – Level III	HR	\$46.20	\$47.59	\$49.01	\$50.48	\$52.00	\$53.56
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78
0001 BN00	Graphical User Interface Designer	HR	\$89.35	\$92.03	\$94.79	\$97.64	\$100.56	\$103.58
0001 BO00	Graphics Specialist	HR	\$68.92	\$70.99	\$73.12	\$75.31	\$77.57	\$79.90
0001 BP00	Hardware Draftsman	HR	\$64.96	\$66.91	\$68.92	\$70.98	\$73.11	\$75.31
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.30	\$60.05	\$61.85	\$63.71	\$65.62	\$67.59
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.34	\$75.54	\$77.81	\$80.14	\$82.54	\$85.02
0001 BR00	Hardware Specialist – Information Technology	HR	\$80.21	\$82.62	\$85.09	\$87.65	\$90.28	\$92.99
0001 BS00	Help Desk Manager	HR	\$93.50	\$96.31	\$99.19	\$102.17	\$105.24	\$108.39
0001 BT00	Help Desk Specialist	HR	\$61.28	\$63.12	\$65.01	\$66.96	\$68.97	\$71.04
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$54.65	\$56.29	\$57.98	\$59.72	\$61.51	\$63.35
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.20	\$70.25	\$72.35	\$74.52	\$76.76	\$79.06
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.70	\$87.24	\$89.86	\$92.55	\$95.33	\$98.19
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$131.12	\$135.05	\$139.11	\$143.28	\$147.58	\$152.00
0001 BW01	Information Engineer – Level I	HR	\$93.50	\$96.31	\$99.19	\$102.17	\$105.24	\$108.39
0001 BW02	Information Engineer – Level II	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 BX00	Information Resource Management Analyst	HR	\$97.90	\$100.84	\$103.86	\$106.98	\$110.19	\$113.49
0001 BY00	Information Systems Training Specialist	HR	\$88.11	\$90.75	\$93.48	\$96.28	\$99.17	\$102.14
0001 BZ00	IT Policy/Legislative Specialist	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 CA00	IT Strategic/Capital Planner	HR	\$130.90	\$134.83	\$138.87	\$143.04	\$147.33	\$151.75
0001 CB00	Knowledge Management Specialist	HR	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62
0001 CC00	Librarian	HR	\$62.70	\$64.58	\$66.52	\$68.51	\$70.57	\$72.69
0001 CD00	Librarian Technician	HR	\$49.50	\$50.99	\$52.51	\$54.09	\$55.71	\$57.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.08	\$56.73	\$58.43	\$60.19	\$61.99	\$63.85
0001 CF00	Modeling and Simulation Specialist	HR	\$111.10	\$114.43	\$117.87	\$121.40	\$125.04	\$128.80
0001 CG00	Network Administrator	HR	\$85.80	\$88.37	\$91.03	\$93.76	\$96.57	\$99.47

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			5	6	7	8	9	10
0001 CH00	Network Draftsman	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61
0001 CI01	Network Installation Technician – Level I	HR	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24
0001 CI02	Network Installation Technician – Level II	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35
0001 CJ00	Network Support Technician	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76
0001 CK00	Operations Manager	HR	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93
0001 CL00	Procurement Product Specialist	HR	\$83.60	\$86.11	\$88.69	\$91.35	\$94.09	\$96.92
0001 CM00	Program Administration Specialist	HR	\$68.20	\$70.25	\$72.35	\$74.52	\$76.76	\$79.06
0001 CN00	Program Analyst	HR	\$96.80	\$99.70	\$102.70	\$105.78	\$108.95	\$112.22
0001 CO00	Program Manager	HR	\$166.43	\$171.42	\$176.57	\$181.86	\$187.32	\$192.94
0001 CP00	Project Control Specialist	HR	\$83.22	\$85.72	\$88.29	\$90.94	\$93.66	\$96.47
0001 CQ00	Project Leader	HR	\$109.81	\$113.10	\$116.50	\$119.99	\$123.59	\$127.30
0001 CR01	Project Manager – Level I	HR	\$104.14	\$107.26	\$110.48	\$113.80	\$117.21	\$120.73
0001 CR02	Project Manager – Level II	HR	\$126.85	\$130.66	\$134.58	\$138.61	\$142.77	\$147.05
0001 CR03	Project Manager – Level III	HR	\$148.04	\$152.48	\$157.06	\$161.77	\$166.62	\$171.62
0001 CS00	Public Health Analyst	HR	\$98.18	\$101.13	\$104.16	\$107.28	\$110.50	\$113.82
0001 CT00	Quality Assurance Analyst	HR	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14
0001 CU00	Quality Assurance Manager	HR	\$116.24	\$119.73	\$123.32	\$127.02	\$130.83	\$134.75
0001 CV00	Quality Assurance Specialist	HR	\$92.73	\$95.51	\$98.38	\$101.33	\$104.37	\$107.50
0001 CW00	Records Management Specialist	HR	\$63.97	\$65.89	\$67.87	\$69.90	\$72.00	\$74.16
0001 CX00	Scanner Operator	HR	\$40.21	\$41.42	\$42.66	\$43.94	\$45.26	\$46.61
0001 CY00	Scientific Data Analyst	HR	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23	\$116.62
0001 CZ01	Subject Matter Expert – Level I	HR	\$119.90	\$123.50	\$127.20	\$131.02	\$134.95	\$139.00
0001 CZ02	Subject Matter Expert – Level II	HR	\$137.97	\$142.11	\$146.37	\$150.76	\$155.29	\$159.95
0001 CZ03	Subject Matter Expert – Level III	HR	\$193.00	\$198.79	\$204.75	\$210.90	\$217.22	\$223.74
0001 DA01	System Administrator – Level I	HR	\$72.93	\$75.12	\$77.37	\$79.69	\$82.08	\$84.55
0001 DA02	System Administrator – Level II	HR	\$87.89	\$90.53	\$93.24	\$96.04	\$98.92	\$101.89
0001 DA03	System Administrator – Level III	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0001 DB01	Systems Architect – Level I	HR	\$119.30	\$122.88	\$126.57	\$130.36	\$134.27	\$138.30
0001 DB02	Systems Architect – Level II	HR	\$138.00	\$142.14	\$146.40	\$150.80	\$155.32	\$159.98

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC01	Systems Engineer – Level I	HR	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95
0001 DC02	Systems Engineer – Level II	HR	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71
0001 DC03	Systems Engineer – Level III	HR	\$123.70	\$127.41	\$131.23	\$135.17	\$139.23	\$143.40
0001 DD00	System Operator	HR	\$53.42	\$55.02	\$56.67	\$58.37	\$60.12	\$61.93
0001 DE00	System Programmer	HR	\$96.80	\$99.70	\$102.70	\$105.78	\$108.95	\$112.22
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.50	\$50.99	\$52.51	\$54.09	\$55.71	\$57.38
0001 DF02	Technical Writer/Editor – Level II	HR	\$63.80	\$65.71	\$67.69	\$69.72	\$71.81	\$73.96
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51
0001 DG01	Telecommunications Engineer – Level I	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35
0001 DG02	Telecommunications Engineer - Level II	HR	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75	\$114.07
0001 DH01	Telecommunications Specialist – Level I	HR	\$61.09	\$62.92	\$64.81	\$66.75	\$68.76	\$70.82
0001 DH02	Telecommunications Specialist - Level II	HR	\$85.80	\$88.37	\$91.03	\$93.76	\$96.57	\$99.47
0001 DI00	Test Engineer	HR	\$94.96	\$97.81	\$100.74	\$103.77	\$106.88	\$110.08
0001 DJ00	Training Manager	HR	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47	\$123.06
0001 DK01	Training Specialist – Level I	HR	\$61.12	\$62.95	\$64.84	\$66.79	\$68.79	\$70.85
0001 DK02	Training Specialist – Level II	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48
0001 DL00	Web Content Administrator	HR	\$84.70	\$87.24	\$89.86	\$92.55	\$95.33	\$98.19
0001 DM00	Web Designer	HR	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75	\$104.80
0001 DN00	Web Project Manager	HR	\$122.10	\$125.76	\$129.54	\$133.42	\$137.42	\$141.55
0001 DO00	Web Software Developer	HR	\$97.90	\$100.84	\$103.86	\$106.98	\$110.19	\$113.49
0001 DP00	Webmaster	HR	\$93.23	\$96.03	\$98.91	\$101.87	\$104.93	\$108.08
0001 DQ00	Wide Area Network Administrator	HR	\$94.13	\$96.95	\$99.86	\$102.86	\$105.94	\$109.12

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	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$33.40	\$34.40	\$35.43	\$36.50	\$37.59	\$38.72
0002 AA02	Administrative Assistant – Level II	HR	\$42.65	\$43.93	\$45.25	\$46.60	\$48.00	\$49.44
0002 AB01	Application Engineer – Level I	HR	\$65.45	\$67.41	\$69.44	\$71.52	\$73.66	\$75.87
0002 AB02	Application Engineer – Level II	HR	\$94.35	\$97.18	\$100.10	\$103.10	\$106.19	\$109.38
0002 AC01	Application Programmer – Level I	HR	\$54.45	\$56.08	\$57.77	\$59.50	\$61.28	\$63.12
0002 AC02	Application Programmer – Level II	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 AC03	Applications Programmer – Level III	HR	\$104.32	\$107.45	\$110.67	\$113.99	\$117.41	\$120.94
0002 AD00	Application Systems Analyst	HR	\$91.41	\$94.15	\$96.98	\$99.89	\$102.88	\$105.97
0002 AE00	Biostatatician	HR	\$98.54	\$101.50	\$104.54	\$107.68	\$110.91	\$114.23
0002 AF01	Business Analyst – Level I	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76
0002 AF02	Business Analyst – Level II	HR	\$76.23	\$78.52	\$80.87	\$83.30	\$85.80	\$88.37
0002 AF03	Business Analyst – Level III	HR	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$64.45	\$66.38	\$68.38	\$70.43	\$72.54	\$74.72
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$115.45	\$118.91	\$122.48	\$126.16	\$129.94	\$133.84
0002 AH00	Chief Information Security Officer	HR	\$145.45	\$149.81	\$154.31	\$158.94	\$163.71	\$168.62
0002 AI00	Communications Hardware Specialist	HR	\$75.38	\$77.64	\$79.97	\$82.37	\$84.84	\$87.39
0002 AJ00	Communications Network Manager	HR	\$101.23	\$104.27	\$107.39	\$110.62	\$113.94	\$117.35
0002 AK00	Communications Software Specialist	HR	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35
0002 AL00	Communications Specialist	HR	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87
0002 AM00	Computer Data Librarian	HR	\$52.23	\$53.80	\$55.41	\$57.07	\$58.79	\$60.55
0002 AN00	Computer Scientist	HR	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82
0002 AO01	Computer Security System Specialist – Level I	HR	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35
0002 AO02	Computer Security System Specialist – Level II	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0002 AO03	Computer Security System Specialist – Level III	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.00	\$59.74	\$61.53	\$63.38	\$65.28	\$67.24
0002 AP02	Computer Systems Analyst – Level II	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53

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0002 AP03	Computer Systems Analyst – Level III	HR	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0002 AQ00	Configuration Management Specialist	HR	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92
0002 AR01	Cost Analyst – Level I	HR	\$55.36	\$57.02	\$58.73	\$60.49	\$62.31	\$64.18
0002 AR02	Cost Analyst – Level II	HR	\$78.58	\$80.94	\$83.37	\$85.87	\$88.44	\$91.10
0002 AS00	Data Entry Clerk	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81
0002 AT00	Data Security Specialist	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33
0002 AU00	Data Standardization Specialist	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95
0002 AV00	Database Administrator	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84
0002 AW01	Database Management Specialist – Level I	HR	\$70.93	\$73.06	\$75.25	\$77.51	\$79.83	\$82.23
0002 AW02	Database Management Specialist – Level II	HR	\$91.41	\$94.15	\$96.98	\$99.89	\$102.88	\$105.97
0002 AW03	Database Management Specialist – Level III	HR	\$111.23	\$114.57	\$118.00	\$121.54	\$125.19	\$128.95
0002 AX01	Database Specialist – Level I	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57
0002 AX02	Database Specialist – Level II	HR	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05	\$101.00
0002 AX03	Database Specialist – Level III	HR	\$105.78	\$108.95	\$112.22	\$115.59	\$119.06	\$122.63
0002 AY00	Data Warehousing Administrator	HR	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93
0002 AZ00	Data Warehouse Analyst	HR	\$93.67	\$96.48	\$99.37	\$102.36	\$105.43	\$108.59
0002 BA00	Data Warehouse Programmer	HR	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75
0002 BB00	Disaster Recovery Specialist	HR	\$100.68	\$103.70	\$106.81	\$110.02	\$113.32	\$116.72
0002 BC01	Document Control Specialist – Level I	HR	\$42.00	\$43.26	\$44.56	\$45.89	\$47.27	\$48.69
0002 BC02	Document Control Specialist - Level II	HR	\$52.21	\$53.78	\$55.39	\$57.05	\$58.76	\$60.53
0002 BC03	Document Control Specialist – Level III	HR	\$62.35	\$64.22	\$66.15	\$68.13	\$70.18	\$72.28
0002 BD01	Document Support Specialist – Level I	HR	\$43.67	\$44.98	\$46.33	\$47.72	\$49.15	\$50.63
0002 BD02	Document Support Specialist – Level II	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76
0002 BE00	Duplicating Machine Operator	HR	\$36.20	\$37.29	\$38.40	\$39.56	\$40.74	\$41.97
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.68	\$86.19	\$88.78	\$91.44	\$94.18	\$97.01
0002 BG00	Electronic Meeting Technographer	HR	\$54.40	\$56.03	\$57.71	\$59.44	\$61.23	\$63.06
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00
0002 BI00	Facilitator	HR	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25	\$91.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 BK01	Functional Analyst – Level I	HR	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41
0002 BK02	Functional Analyst – Level II	HR	\$93.76	\$96.57	\$99.47	\$102.45	\$105.53	\$108.69
0002 BL01	General Clerk – Level I	HR	\$28.32	\$29.17	\$30.04	\$30.95	\$31.87	\$32.83
0002 BL02	General Clerk – Level II	HR	\$35.23	\$36.29	\$37.38	\$38.50	\$39.65	\$40.84
0002 BL03	General Clerk – Level III	HR	\$42.00	\$43.26	\$44.56	\$45.89	\$47.27	\$48.69
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$86.87	\$89.48	\$92.16	\$94.93	\$97.77	\$100.71
0002 BN00	Graphical User Interface Designer	HR	\$81.23	\$83.67	\$86.18	\$88.76	\$91.43	\$94.17
0002 BO00	Graphics Specialist	HR	\$62.65	\$64.53	\$66.47	\$68.46	\$70.51	\$72.63
0002 BP00	Hardware Draftsman	HR	\$59.05	\$60.82	\$62.65	\$64.53	\$66.46	\$68.46
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.00	\$54.59	\$56.23	\$57.91	\$59.65	\$61.44
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.67	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.53
0002 BS00	Help Desk Manager	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0002 BT00	Help Desk Specialist	HR	\$55.71	\$57.38	\$59.10	\$60.88	\$62.70	\$64.58
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.68	\$51.17	\$52.71	\$54.29	\$55.92	\$57.59
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.00	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$119.20	\$122.78	\$126.46	\$130.25	\$134.16	\$138.19
0002 BW01	Information Engineer – Level I	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0002 BW02	Information Engineer – Level II	HR	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56
0002 BX00	Information Resource Management Analyst	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18
0002 BY00	Information Systems Training Specialist	HR	\$80.10	\$82.50	\$84.98	\$87.53	\$90.15	\$92.86
0002 BZ00	IT Policy/Legislative Specialist	HR	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56
0002 CA00	IT Strategic/Capital Planner	HR	\$119.00	\$122.57	\$126.25	\$130.03	\$133.94	\$137.95
0002 CB00	Knowledge Management Specialist	HR	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56
0002 CC00	Librarian	HR	\$57.00	\$58.71	\$60.47	\$62.29	\$64.15	\$66.08
0002 CD00	Librarian Technician	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.07	\$51.57	\$53.12	\$54.71	\$56.35	\$58.04
0002 CF00	Modeling and Simulation Specialist	HR	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09
0002 CG00	Network Administrator	HR	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42
0002 CH00	Network Draftsman	HR	\$62.43	\$64.30	\$66.23	\$68.22	\$70.27	\$72.37
0002 CI01	Network Installation Technician – Level I	HR	\$55.86	\$57.54	\$59.26	\$61.04	\$62.87	\$64.76
0002 CI02	Network Installation Technician – Level II	HR	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41
0002 CJ00	Network Support Technician	HR	\$58.63	\$60.39	\$62.20	\$64.07	\$65.99	\$67.97
0002 CK00	Operations Manager	HR	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75
0002 CL00	Procurement Product Specialist	HR	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10
0002 CM00	Program Administration Specialist	HR	\$62.00	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87
0002 CN00	Program Analyst	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0002 CO00	Program Manager	HR	\$151.30	\$155.84	\$160.51	\$165.33	\$170.29	\$175.40
0002 CP00	Project Control Specialist	HR	\$75.65	\$77.92	\$80.26	\$82.66	\$85.14	\$87.70
0002 CQ00	Project Leader	HR	\$99.83	\$102.82	\$105.91	\$109.09	\$112.36	\$115.73
0002 CR01	Project Manager – Level I	HR	\$94.67	\$97.51	\$100.44	\$103.45	\$106.55	\$109.75
0002 CR02	Project Manager – Level II	HR	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79	\$133.69
0002 CR03	Project Manager – Level III	HR	\$134.58	\$138.62	\$142.78	\$147.06	\$151.47	\$156.02
0002 CS00	Public Health Analyst	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47
0002 CT00	Quality Assurance Analyst	HR	\$78.53	\$80.89	\$83.31	\$85.81	\$88.39	\$91.04
0002 CU00	Quality Assurance Manager	HR	\$105.67	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50
0002 CV00	Quality Assurance Specialist	HR	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73
0002 CW00	Records Management Specialist	HR	\$58.15	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41
0002 CX00	Scanner Operator	HR	\$36.55	\$37.65	\$38.78	\$39.94	\$41.14	\$42.37
0002 CY00	Scientific Data Analyst	HR	\$91.45	\$94.19	\$97.02	\$99.93	\$102.93	\$106.02
0002 CZ01	Subject Matter Expert – Level I	HR	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36
0002 CZ02	Subject Matter Expert – Level II	HR	\$125.43	\$129.19	\$133.07	\$137.06	\$141.17	\$145.41
0002 CZ03	Subject Matter Expert – Level III	HR	\$175.45	\$180.71	\$186.13	\$191.72	\$197.47	\$203.39
0002 DA01	System Administrator – Level I	HR	\$66.30	\$68.29	\$70.34	\$72.45	\$74.62	\$76.86

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63
0002 DA03	System Administrator – Level III	HR	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93
0002 DB01	Systems Architect – Level I	HR	\$108.45	\$111.70	\$115.05	\$118.51	\$122.06	\$125.72
0002 DB02	Systems Architect – Level II	HR	\$125.45	\$129.21	\$133.09	\$137.08	\$141.20	\$145.43
0002 DC01	Systems Engineer – Level I	HR	\$69.75	\$71.84	\$74.00	\$76.22	\$78.50	\$80.86
0002 DC02	Systems Engineer – Level II	HR	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28
0002 DC03	Systems Engineer – Level III	HR	\$112.45	\$115.82	\$119.30	\$122.88	\$126.56	\$130.36
0002 DD00	System Operator	HR	\$48.56	\$50.02	\$51.52	\$53.06	\$54.65	\$56.29
0002 DE00	System Programmer	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0002 DF02	Technical Writer/Editor – Level II	HR	\$58.00	\$59.74	\$61.53	\$63.38	\$65.28	\$67.24
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18	\$87.73
0002 DG01	Telecommunications Engineer – Level I	HR	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41
0002 DG02	Telecommunications Engineer - Level II	HR	\$89.45	\$92.13	\$94.90	\$97.74	\$100.68	\$103.70
0002 DH01	Telecommunications Specialist – Level I	HR	\$55.54	\$57.21	\$58.92	\$60.69	\$62.51	\$64.39
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42
0002 DI00	Test Engineer	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08
0002 DJ00	Training Manager	HR	\$96.50	\$99.40	\$102.38	\$105.45	\$108.61	\$111.87
0002 DK01	Training Specialist – Level I	HR	\$55.56	\$57.23	\$58.94	\$60.71	\$62.53	\$64.41
0002 DK02	Training Specialist – Level II	HR	\$77.23	\$79.55	\$81.93	\$84.39	\$86.92	\$89.53
0002 DL00	Web Content Administrator	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0002 DM00	Web Designer	HR	\$82.18	\$84.65	\$87.18	\$89.80	\$92.49	\$95.27
0002 DN00	Web Project Manager	HR	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68
0002 DO00	Web Software Developer	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18
0002 DP00	Webmaster	HR	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39	\$98.25
0002 DQ00	Wide Area Network Administrator	HR	\$85.57	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20